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# Have Your Say survey

Have Your Say is our annual survey of the social care workforce.

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Go to <https://socialcare.wales/research-and-data/have-your-say> for the latest version.

Have Your Say is our annual survey of the social care workforce in Wales.

**Our 2025 Have Your Say workforce survey is now closed. Thank you to everyone who took the time to respond.**

This annual survey is your chance to tell us about your experience of working in social care.

Every year, we ask you to answer questions about things like your health and well-being, pay and conditions, and what you like about working in the sector.

Telling us what you think helps shape the support we and our partners offer.

## **Sharing the findings**

[Buckinghamshire New University](#), [Bath Spa University](#) and the [British Association of Social Workers \(BASW\)](#) have been working with us to carry out the 2025 survey.

All of your answers will be anonymous and we'll share the findings on our website later this year, after the results have been analysed.

## **What were the results of the 2024 survey?**

The 2024 survey found that social care workers feel more valued for the work they do than they did the previous year, but that their well-being is worse than the UK average.

If you'd like to find out more about our previous surveys, you can look back at the findings by clicking on the following links.

## **Have Your Say 2024**

Discover the findings of the 2024 survey.

## **Have Your Say 2023**

Discover the findings of the 2023 survey.

We've also used the findings of the previous surveys to create briefings that summarise and highlight key information about the social care workforce in Wales.

Visit our Insight Collective website to find out more about:

- [improving terms and conditions for the social care workforce in Wales](#)
- [supporting the well-being of the social care workforce in Wales.](#)

## **Need more information?**

You might find the information you're looking for in our [frequently asked questions](#).

If you have any further questions, please contact [SCWsurvey@bathspa.ac.uk](mailto:SCWsurvey@bathspa.ac.uk).